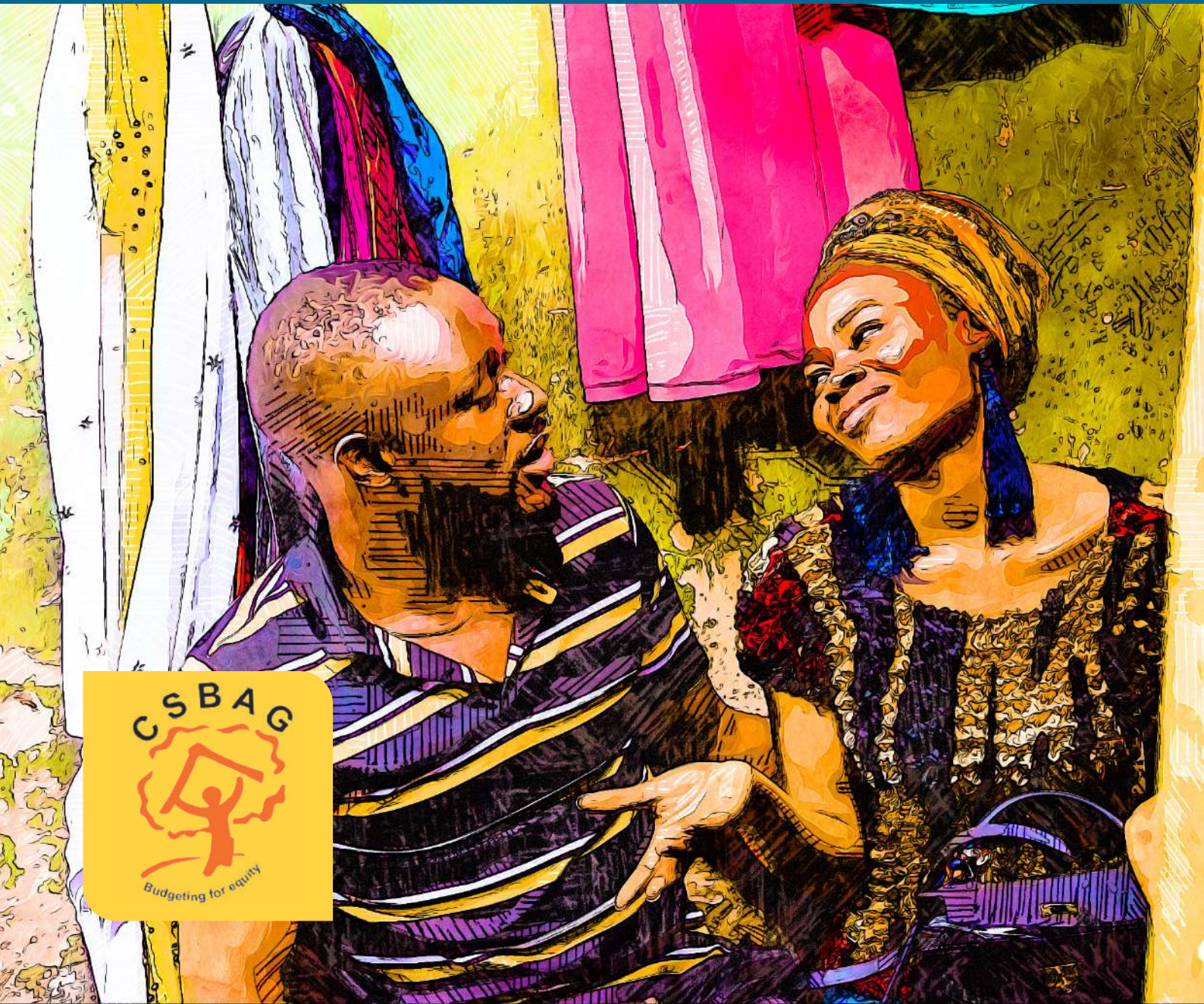


Simplified Gender and Equity Compliance Assessment Report of FY 2025/26 Programme Budget Framework Papers

Extracted from, Equal Opportunities Commission's Gender and Equity Compliance Assessment Report of the National Budget Framework Paper (NBFP) for FY 2025/26.



Simplified Gender and Equity Compliance Assessment Report of FY 2025/26 Programme Budget Framework was produced by the Civil Society Budget Advocacy Group (CSBAG). It is an extract from the Equal Opportunities Commission's Gender and Equity Compliance Assessment for the National Budget Framework Paper (NBFP) for FY 2025/26. The contents of this publication are the responsibility of CSBAG and not our development partners.

© January 2025

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1. Introduction

Gender and Equity (G&E) budgeting ensures that the different needs, interest, and constraints of the of the various categories of people such as the youth, children, older persons, women, men, persons with Special Needs, ethnic minorities, the rural poor and the disadvantaged locations are taken care of during planning, resource mobilization and allocation/budgeting. Government of Uganda through Section 9 (6) (a) and (b) of the PFMA, 2015 (as amended) commits to advance Equal opportunities through gender and equity responsive planning and budgeting at all levels of Government.

This is reinforced by Section 14 and Section 15 of the Equal Opportunities Commission (EOC) Act, 2007 which promotes people as the centre and focus of development as a right. Section 13 (1) e (i), (ii) and Section 13 (15) g (i) and (ii) provides that a certificate certifying gender and equity responsive budgets with specific measures taken to equalize opportunities for men, women, persons with disabilities and other marginalized groups shall be issued by the Minister responsible for Finance in consultation with the EOC.

The main objective of the assessment is to establish the level of compliance of the Local Government Budget Framework Papers with Gender and Equity requirements. Specifically, the assessment is to:

1. To examine the extent to which Government objectives and strategies focus on increasing average household income and improve the quality of life of Ugandans as provided for in NDP III 2020/2021-2024/2025.
2. To examine the level of compliance of Local Governments with Gender and Equity requirements when reporting past performance and their medium-term commitments.
3. Examine the extent to which Governments allocate budgetary resources to priority outputs in response to Gender and Equity concerns or issues.
4. To inform the issuance of the Gender and Equity compliance certificates to the respective qualifying Local Governments.

1.1 Why Gender and Equity Budgeting is important

Gender and Equity Responsive Planning and Budgeting is a tool to eliminate discrimination and inequalities against any individual or group of people and take affirmative action in favour of groups marginalised for the purpose of redressing imbalances which exist against them in part of achieving SDG 5¹.

Gender responsive budgeting promotes equality through fiscal policies by taking analyses of a budget's differing impacts on the sexes as well as setting goals or targets for equality and allocating funds to support those goals. Government of Uganda adopted Gender and Equity responsive planning and budgeting, as a strategy towards attaining inclusive growth and balanced development and meeting its commitments to "Leaving No One Behind" and the attainment of the Sustainable Development Goals (SDGs) and the Uganda Vision 2040.

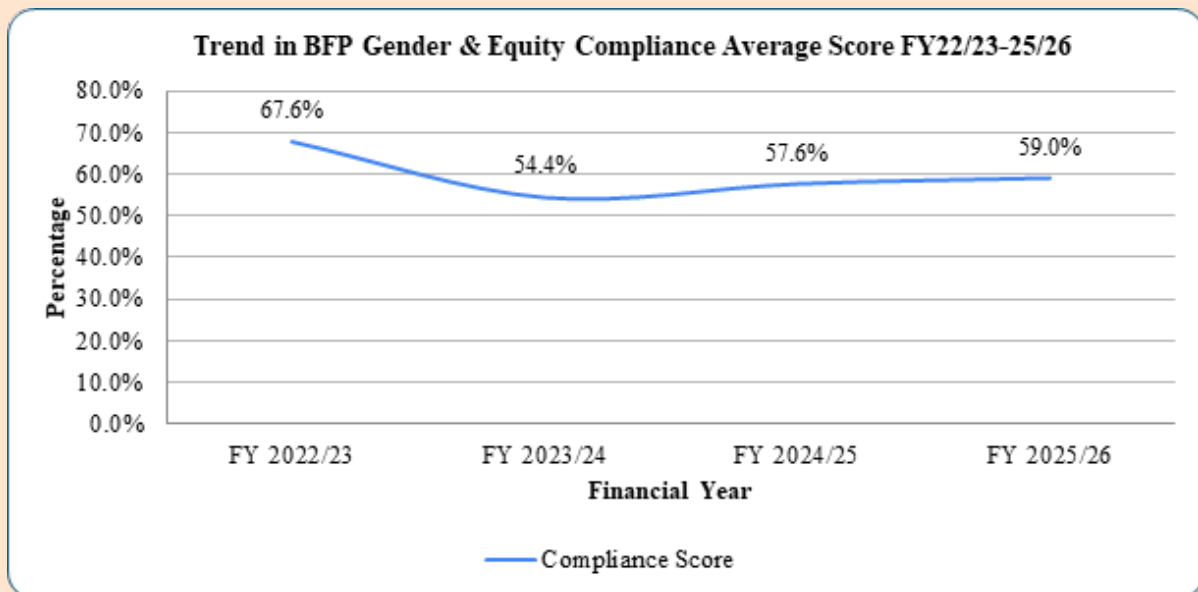
1.2 About the simplified Report FY2025/26

The Civil Society Budget Advocacy Group (CSBAG) is a member to the Gender and Equity taskforce chaired by the Ministry of Finance, Planning and Economic Development. The taskforce oversees implementation operationalization of the gender and equity certification process. Other members include Equal Opportunities Commission, Office of the Prime Minister, Ministry of Gender, Labour and Social Development, Ministry of Local Government, National Planning Authority, Ministry of Education and Sports, Ministry of Health, and the Parliament of Uganda. Some of the research CSBAG has produced to guide the taskforce can be accessed via the links. In line with this, CSBAG monitors and promotes the implementation of the Certificate Gender and Equity Certificate as required by the PFMA (2015).

CSBAG has produced the simplified version of the EOC report of the assessment report to ease access to information to the compliance highlights showing the extent to which the Programme Budget framework papers considered balanced development and the specific measures taken in FY 2025/2026 to equalize opportunities for women, men, persons with disabilities and other marginalized groups.

The National Budget Framework Paper (NBFP) for FY 2025/26 G&E compliance score was 59.0% compared to 67.6% in FY2024/25. EOC recommended the issuance of a Certificate of Compliance by Ministry of Finance, Planning and Economic Development to affirm the NBFP's alignment with gender and equity requirements for addressing development imbalances and promoting inclusive socio-economic growth. To note is that FY2025/26 is the first 1st year of implementing the 4th National Development Plan (NDPIV).

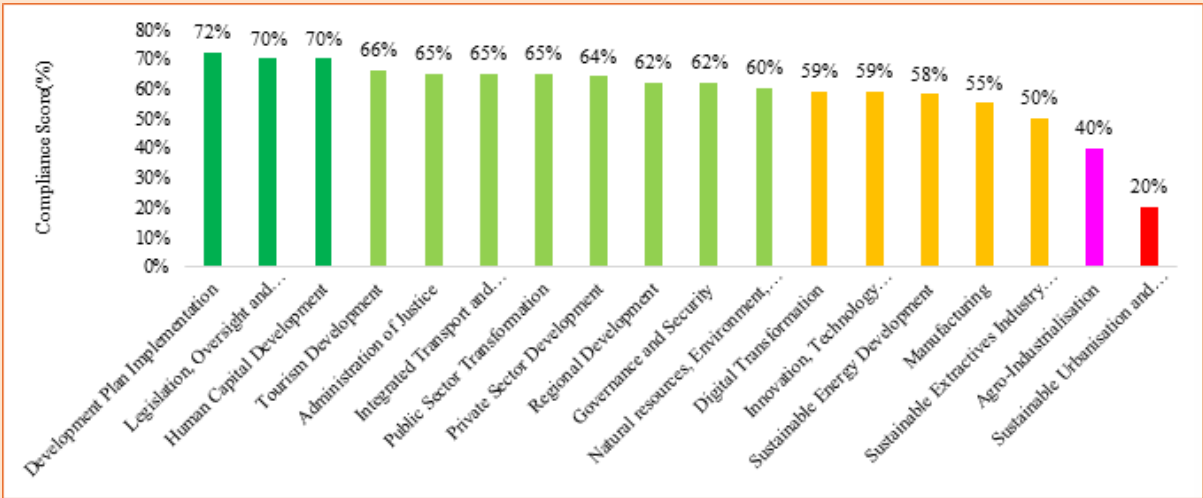
1.3 Performance over the years



Source: EOC, Gender and Equity Compliance Assessment for the National Budget Framework Paper (NBFP) for FY 2025/26 Assessment Report, Annex 2

The most compliant Programme is Development Plan Implementation (72%), while Sustainable Urbanization and Housing scored the lowest (20%). Only 16 out of 18 programmes submitted BFPs to EOC

Figure 1: Programme BFP Gender and Equity Compliance Scores FY 2025/26



Source: EOC, Gender and Equity Compliance Assessment for the National Budget Framework Paper (NBFP) for FY 2025/26 Assessment Report, Annex 2



2. Programme Performance FY2025/26

2.1 Human Capital Development Programme

The Human Capital Development Programme which aims to achieve a healthy, knowledgeable, skilled, ethical and productive population, **scored 70% in gender and equity compliance, surpassing the 50% pass mark.** The key focus areas are: strengthening the foundation for human capital; reducing knowledge and skills gaps; strengthening talent development and nurturing; developing and maintaining supportive infrastructure and facilities for the creative industry, sports, health, and education; increasing adoption of preventive health measures; reducing child labor, child marriages, and teenage pregnancies; improving food and nutrition security; increasing access and coverage of WASH; increasing coverage of social protection; reduce gender inequality and inequities; increasing participation in government programmes and wealth creation initiatives; institutionalizing and integrating human resource planning and development; reducing the cost of provision and access to health and education services, and ensuring decent and productive work environment for all.

Past performance highlights FY 2024/25

UGX 3.228Bn spent by the Ministry of Gender, Labour and Social Development to finance 637 youth enterprises under the Joint Programme on UWEP/YLP

UGX 3.883Bn spent by the Ministry of Education and Sports to procure 334 science kits to 17 District Local Governments

UGX 39.016 Bn spent by MoLGSD to fund 286 Older Persons Enterprises under SEGOP for income generation, in 57 Local Governments.

UGX 39.016 Bn spent by MoLGSD to fund 1,049 Persons with Disabilities (PWDs) Enterprises

UGX 2.778Bn spent by Uganda Blood Transfusion Services (UBTS) to test 356,035 units of blood and supply 293,105 units of safe blood to 534 healthcare facilities.

UGX 3.732Bn spent by MoH to procure 250 road ambulances and 14 boat ambulances

UGX 3.318 Bn was spent by MoH to provide Antiretroviral Therapy (ART) services to 99 People Living with HIV (PLHIV).

UGX 6.545Bn spent by Uganda Heart Institute on diagnostic services such as ECHOs, ECGs, laboratory tests and consultations

UGX 3.571Bn was spent by The Ministry of Health to conduct integrated Child Health Days outreaches in 146 districts.

FY 2025/26 G&E Interventions

Local Governments and Ministries, Departments, and Agencies comply with gender- and equity-responsive planning and budgeting.

Provide instructional materials to 200 schools, for learners with special needs, including those with visual, hearing and intellectual impairments

Strengthen capacity of 80 institutions to implement green jobs programs.

Support 9,600 older people through the Special Enterprise Grant for Older Persons (SEGOP).

Support 31,872 Persons with Disabilities under through the National Special Grant for Persons with Disabilities (NSGPWD)

Provide outreach services at 90% of static Expanded Programme on Immunisation (EPI) facilities in remote and underserved communities and hard-to-reach areas



2.2 Regional Development Programme

The Regional Development Programme , which aims to improve delivery of decentralized services and achieve balanced regional development, **scored 62% in gender and equity compliance, surpassing the 50% pass mark.** The key focus areas are enhancing the capacity of Local Governments to deliver decentralized services; supporting the LED; enhancing the capacity to generate local revenue; effectively integrating refugee response; fostering affirmative action; and enhancing legal, institutional, coordination, and regulatory capacity for effective delivery of decentralized services

Past performance highlights FY 2024/25

- Procured **2,000 iron sheets** and distributed to vulnerable households and institutions in the Bunyoro sub-region at **UGX 2.288 Bn.**
- **UGX 2.288 Bn.**, to support fifty-six (56) micro projects for vulnerable groups (women, youth, elderly, PWDs and poor households) in the Bunyoro sub-region.
- Procured **10,500 hand hoes** and distributed to vulnerable households in selected districts at **UGX 2.288Bn.**
- Mobilised **(2146 female and 2338 male)** youth and women in selected districts to benefit from 19 Regional Presidential Skilling hubs at **UGX 6.508Bn**

FY 2025/26 G&E Interventions

- To Mobilise and support 08 farmers' associations from war affected areas to benefit from PDM and add value to their produce at **UGX 150Mn**.
- Conduct compliance inspections in all the Local Governments, especially Karamoja and Islands, to strengthen service delivery.
- **UGX 180Mn** to construct a 2-classroom block 5 stance VIP latrine at Kapelebyong Primary School, Kapelebyong District will be constructed.
- **UGX 500Mn** to procure 100 dairy cattle and 400 improved goats for distribution to the vulnerable poor.
- Continue mobilising youth, women and vulnerable poor, especially those affected by war to benefit from PDM.



2.3 Development Plan Implementation

The Development Plan Implementation, which aims to increase performance of the National Development Plan **scored 72%** in gender and equity compliance, surpassing the 50% pass mark Score. The key focus areas are: enhancing development planning capacity; increasing domestic revenue generation; strengthening fiscal discipline, strengthening M&E systems to track progress; strengthening coordination of implementation; and strengthening statistical systems for development planning.

Past performance highlights FY 2024/25

- **UGX 2.19Bn** spent on providing child-care support to fifty-seven (57) nursing mothers cumulatively.

FY 2025/26 G&E Interventions

- **UGX 250M** for capacity building across government institutions on gender and equity mainstreaming and responsive budgeting.
- **UGX 2.6Bn**, to equip and train MDAs, LGs, and PWGs on aligning their plans with the National Development Plans (NDPs).
- **UGX 300mn** to sensitize the public on the importance of civil registration to promote social protection by the National Identification and Registration Authority (NIRA)
- Assess MDAs and LGs for compliance with gender and equity-responsive budgeting by EOC.
- Ensures all government actions and resources are aligned with the NDP priorities, especially the affirmative programmes, i.e. PDM, EMYOOGA, GROW among others.
- Capacity building in planning and budgeting for cross-cutting issues including gender and equity by EOC
- Support MDAs and LGs to produce and disseminate quality and timely gender and equity disaggregated administrative data to guide inclusive planning and budgeting.
- **UGX 250Bn** for capacity building across government institutions on gender and equity mainstreaming and responsive budgeting.



2.4 Agro-Industrialisation

The Agro-Industrialisation programme, which aims to increase value addition to agricultural product **scored 40% in gender and equity compliance, below the 50% pass mark Score**. The key focus areas are: development and operationalization of value addition infrastructure; strengthening harvest and post-harvest handling; enhancing production and competitiveness of agricultural products for domestic, regional and international markets; strengthening specialized extension services; strengthening the adoption and integration of STI in agriculture; strengthening farmers field schools and cooperatives; de-risking agro-industry; eliminating counterfeits & low quality agro-inputs; and strengthening coordination, legal, and institutional framework for agro-industry.

FY 2024/25 performance highlights

- Trained 25 Youth champions per district in value addition technologies of the priority commodities. These received agronomy manual of each crop.
- **UGX 2,607Bn** utilized to construct/ rehabilitate 85 kms of farm access roads to ease transportation of agricultural produce at a cost of
- **UGX 2.607Bn** utilized to construct 50 water facilities; Valley tanks, dams, ponds and on farm water Harvesting and storage infrastructure of capacity of 7,500 -50,000 cubic metres in all the four regions
- **UGX 202.7Bn utilized** to train farmer groups on appropriate post-harvest handling/ farm storage technologies (Busoga-15, Bukedi-16, Greater Masaka-20 and Acholi-20 groups)

FY 2025/26 G&E Interventions

- **UGX 1Bn** for startup kits of youths and women agro-entrepreneurs
- **UGX 960Mn** to pilot school mile feeding programme to improve children's nutrition, education outcomes, and long-term health by the Dairy Development Authority
- **UGX 600Mn** to skill youth and women in value addition for producing quality dairy products and business management, financial literacy and marketing
- **UGX 19.4Bn** to rehabilitate 957 Kilometres of farm access road in 69 Project Districts to improve market access, facilitate the delivery of service.



2.5 Tourism Development

The **Tourism Development Programme** which aims to position the country as a preferred tourist destination **scored 66% in gender and equity compliance, surpassing the 50% pass mark Score**. The key focus areas are increasing tourism-related research and uptake; development, improvement, and diversification of tourism products; improving tourism infrastructure (transport, trails, electricity, ICT, accommodation and MICE); reducing the tourism skills gaps; strengthening and harmonizing marketing & promotion of Uganda as a preferred destination; strengthening enforcement of tourism standards and regulations; and strengthening conservation and protection of natural resources.

FY 2024/25 performance highlights

- Constructed 8,192 metres of boardwalks to improve safe access to essential resources such as water, firewood, and markets, especially for women and children reducing exposure to the harsh and often unsafe conditions.
- Opened and maintained 15 cultural heritage sites, creating employment.
- Spent **UGX 9.4Bn** to carry out 5 Special Needs Conservation Education program, Citizen Science Program, Snake Conservation Education and Snakebite Program, Waste Management programme

FY 2025/26 G&E Interventions

- **UGX 3.9Bn** to enroll and train youth in tourism industry management at Uganda Wildlife Research and Training Institute (UWRTI).
- **UGX 2.5Bn** for developing the Luwero triangle war monument to honor Uganda's history and the contribution of war veterans in the country.
- **UGX 2Bn** to construct/Rehabilitate/ Upgrade marine or water routes to bridge the connectivity gap and boost trade between rural and urban areas
- **UGX 3.5Bn** for additional water points in water-stressed areas to reduce the burden on women and children, empowering local communities, and promoting social and economic well-being.



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2.6 Sustainable Extractives Industry Development Programme

The **Sustainable Extractives Industry Development Programme**, which aims to ensure sustainable exploitation, value addition, and commercialization of extractives for resource-based industrialization **scored 50% in gender and equity compliance, against the 50% pass mark Score**. The key focus areas are increasing value addition, transportation & storage infrastructure; increasing the adoption of appropriate mining technologies & practices; formalizing the mining industry; enhancing human and local enterprise capacity to participate in and develop the extractives industry; and strengthening the policy, legal, institutional & regulatory framework.

FY 2024/25 performance highlights

- **UGX 33Mn** committed towards the implementation of the Resettlement Action Plan for the multi-product pipeline to provide alternative housing or financial support to build new homes.
- **UGX 27.4 Bn** committed towards the completion of Kabalega Industrial Park as the flagship zone for the Petrochemical Industry, among other outputs.
- **UGX 11.5 Bn** committed towards operationalizing two (02) Mineral Beneficiation and Training centres targeting the youth.

FY 2025/26 G&E Interventions

- **UGX 1.52 Bn** was spent on the completion of the Resettlement Action Plan (RAP) for the Kingfisher area in the Tilenga exploration area at 97%, with 4,868 affected persons compensated and 189 of the planned 201 resettlement houses constructed.
- **64 wells** (Tilenga – 56, Kingfisher – 8) of the planned 457 (Tilenga – 426, Kingfisher – 31) had been drilled to facilitate the development of roads, bridges, and utilities to benefit communities.
- Promoted national participation in oil and gas activities employing **13,067 oil** and gas. Of these, **11,752 (90%)** were Ugandans and 4,344 were from within the host communities.
- Recruit of **30** mines inspectors, **16** Mineral Beneficiation staff, 6 Project Administration staff, 4 Weighbridge Operators and 20 Drivers.
- Fast-Track Skilling (e.g. apprenticeship), Training and International Accreditation of Ugandans at **UGX 7Mn** including women, youth and PWDs for employment and service provision in the development/phase of the oil and gas sector.

2.7 Manufacturing

The Manufacturing programme, which aims to increase secondary and tertiary value-added manufacturing, **scored 55% in gender and equity compliance, against the 50% pass mark Score.** The key focus areas are strengthening capacity of industry to advance to secondary and tertiary manufacturing; accelerating development and use of research innovations and adoption of appropriate technologies for secondary and tertiary value addition; strengthening collaboration between industry, academia, and research institutions; supporting market access and development for manufactured products; and strengthening the policy, legal & institutional framework for manufacturing.

FY 2025/26 G&E Interventions

- Strengthen and operationalise local consumption policies like BUBU to support local products in the market.
- Establish quality assurance for manufactured goods for the local market.
- Develop/review and implement relevant policies, laws, and regulations to safeguard manufactured goods from unfair competition arising from foreign goods.
- Establish and operationalise border markets and Trade Hubs to facilitate trade with regional and international markets.

FY 2024/25 performance highlights

- **UGX 837 Mn** spent on training 354 participants for job creation awareness and entrepreneurship development.
- **UGX 837.6 Mn** utilised to increase enrolment of MTAC Diplomas and certificate programs.
- **UGX 2.128 Bn** utilised to inspect supermarket and retail products in 5 Districts for certification, expiry of products, labelling and other product information to ascertain the level of consumer rights violations.



2.8 Natural Resources, Environment, Climate Change, Land, And Water Management

The **Natural Resources, Environment, Climate Change, Land, and Water Management**, which aims to ensure sustainable management and utilization of land, environment & natural resources and effective response to climate change and other disasters, **scored 60% in gender and equity compliance, surpassing the 50% pass mark Score**. The key focus areas are: strengthening land administration and management; restoration of wetlands & forest cover; reducing the country's vulnerability to climate change; reduction of air and water pollution levels; increasing research and application of STI; strengthening capacity to tap climate finance; value addition to forests & other natural resources; and strengthening institutional coordination, enforcement & implementation of policies & laws.

FY 2025/26 G&E Interventions

- **UGX 2 Bn** towards the assessment of the carbon stock and greenhouse gases in peatlands and other wetlands.
- **UGX 19.1Bn** for the establishment of tree growers' associations to facilitate market access and equipment affordability to produce skilled graduates, training and market feasibility studies for wood products conducted.
- **UGX 11.5 Bn** to install weather stations across the country to support the provision of accurate information, especially for farmers.

FY 2024/25 performance highlights

- **UGX 5Bn** promoted and supported the establishment of wetland ecotourism to generate income that can be re invested into the conservation and restoration of wetlands.
- **UGX 2 Bn** to restore, protect and monitor degraded wetland systems.
- **UGX 3.4 Bn** for operating and maintaining water quality research vessels and mobile laboratories.
- **UGX 8.58 Bn** utilised to pretest a training manual in 8 local Governments in Central Uganda for a sustainable environment.
- **UGX 2.59 Bn** for conducting capacity building workshops of the lead agencies in environment management to empower youths who are key beneficiaries from natural resources with the knowledge and skills on sustainable natural resources sustainably
- Utilised **UGX 5.75 Bn** to rehabilitate 2 multipurpose reservoirs of Biacci in Arua district and Lakongera in Kitgum District, restoring water for older persons' households who are a vulnerable category that often need affirmative action.

2.9 Sustainable Energy Development

The Sustainable Energy Development , which aims to increase access to and consumption of reliable, affordable, clean, and modern energy services, **scored 58% in gender and equity compliance, surpassing the 50% pass mark** Score. The key focus areas are increase in primary energy consumption; increase in the proportion of population accessing electricity; reduction in the share of biomass energy used for cooking; increase in transmission capacity; and enhanced grid reliability.

FY 2025/26 G&E Interventions

- Rehabilitate transmission lines of Mutundwe, Buloba, Kabulasoke, Masaka, 132kV Transmission Line and the Kabulasoke, Nkonge, of the Mutundwe, Buloba, Kabulasoke, Masaka, 132kv Transmission Line and the Kabulasoke, Nkonge, Rugonjo, Nkenda, 132kv
- Commence on the rehabilitation of the: Kiira-Nalubale hydropower plant, Wind energy systems in Karamoja, Bioenergy systems and Solar PV mini grids energy systems to support regional balanced development.
- Complete Kampala Metropolitan System Improvement Project and Kabalega Petro based industrial park substation, Bujagali, Tororo, Masaka-Mbarara transmission line project.

FY 2024/25 performance highlights

- Completed several electricity grid extension projects during FY 2023/24 throughout the regions of the country and the newly constructed grid on the island was commissioned and energized.
- **UGX 732.78Mn** utilized to complete key electricity transmission and distribution infrastructure in West Nile and the Northern part of the Country.
- **UGX 54.06Bn** utilized to complete resettlement houses for vulnerable Project Affected People (PAPs) that is children and Paicho secondary.



2.10 Public Sector Transformation

The Public Sector Transformation, which aims to improve the public sector that is efficient and responsive to the needs of the public, **scored 65% in gender and equity compliance, surpassing the 50% pass mark**. The key focus areas are strengthening accountability mechanisms; xx strengthening human resource management in the public sector; enhancing the adoption and usage of e-government services; streamlining government structures and institutions for efficient and effective service delivery; deepening decentralization and local economic development; and strengthening policy, legal, institution, and co-ordinational framework.

FY 2025/26 G&E Interventions

- Strengthen PDM to foster wealth creation and employment at the parish level.
- National Identification Registration Authority (NIRA) will conduct registration outreaches targeting special interest groups i.e. persons in confinement, Persons with Disabilities (PWDs), learners in schools, the elderly for SAGE and children born in internally displaced camps.
- Implement the Community scorecard in 24 LGs and give feedback to promote accountability, empowerment and provision of quality services.
- Strengthening the implementation of service delivery standards and feedback mechanisms in selected Local Governments across the country.

FY 2024/25 performance highlights

- **UGX 882.1 Bn** for the recruitment of different positions to improve service delivery. This is in addition to development and operationalization of deployment of Persons with disabilities guidelines.
- **UGX 462.7 Bn** utilised to develop and disseminate Service Delivery standards in 8 Ministries, Departments and Agencies (MDAs) and 24 Local Governments (LGs).
- **UGX 3.9Bn** paid Salaries for staff, pension and gratuity for retired officers.



2.11 Governance And Security

The Governance and Security , which aims to ensure a peaceful and secure Uganda, adhering to the rule of law scored 62% in gender and equity compliance, surpassing the 50% pass mark . The key focus areas are: enhancing the capacity of the security forces to respond to the existing and evolving threats; enhancing patriotism, national value system and civic awareness; improving JLOS delivery processes; strengthening the fight against corruption; strengthening application & integration of digital solutions; leveraging the capacity of the security forces in production, value addition and infrastructure development; promoting compliance with the Bill of Rights; strengthening democracy; strengthening regional and international relations; strengthening public policy analysis and management; and strengthening the administrative, legal, institutional, and coordination capacity for security and governance. the vital assets and security installations.

FY 2025/26 G&E Interventions

- **UGX 355Mn** committed to open 6000 new files for estates of deceased persons, missing persons and persons of unsound mind.
- **UGX 320.3Mn** committed to conduct 100 land searches, lodging and removal of caveats, make 20 applications to court for grant, revocation, renunciation and review of letters of administration.
- Inspect 50 estates of deceased persons involving minor children and register 20 Trust Causes, among others.
- Operationalise 4 new Regional Offices to bring the Ministry of Justice and Constitutional Affairs services nearer to the Local Governments and reduce the distance travelled by people seeking Administrator General services.
- **UGX 355.35Mn** committed or 500 family mediation and arbitration meetings and issue 3500 Certificates of No Objection, among others.

FY 2024/25 performance highlights

- **UGX 253.4Mn** utilized to assess 10,111 asylum seeker applications by REC of which 10,008 were granted asylum, 39 were rejected, 42 deferred and 22 were dismissed.
- **UGX 1.58Mn** utilized to construct (02) classroom blocks and VIP latrines at Kachonga Primary School, Malera subcounty in Bukedea district and civil works are at completion level, among others.
- **UGX 193.11Mn** utilized for ongoing construction of (02) residential houses for veterans in Nakaseke District, civil works are at 95% completion, among others for the shelter of civilians, especially the elderly.
- Distributed agricultural inputs to 898 households in 13 model villages of Mwanyanjiri, Naluvule, Aketa, Kityerera, Kasokwe, Mbulamuti, Sanyonja, Kataka, Kyongerera, Ruharo, Kagongi, Adjumani and Baralege 05 demo farms.
- **UGX 5.08 Bn utilised** on the Kawumu Leather Tannery, which will continue to facilitate training of youth in vocational skills for improved livelihoods.

2.12 Legislation, Oversight And Representation Programme

The Legislation, Oversight and Representation programme, which aims to ensure efficient legislation, representation, and accountability for results **scored 70% in gender and equity compliance, surpassing the 50% pass mark** . The key focus areas are: increasing effectiveness and efficiency in legislative processes; improving alignment of plans to the budgets; improving the quality of representation at all levels; and strengthening institutional capacity of the programme.

FY 2025/26 G&E Interventions

- Implement interventions to uplift and improve the plight of the Girl Child in one district in each of the original sub-regions³of Uganda.
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- **UGX 200 Mn** committed to supporting to monitor and promote measures designed to enhance the equalisation of opportunities and improvement in the quality of life.
- **UGX 225.6 Mn** committed to enforce occupational health and safety measures and maintain gymnasium equipment.
- **UGX 1.73 Bn** committed to providing child-care support to nursing mothers and handle occupational safety and health matters, among others.

FY 2024/25 performance highlights

- The Programme spent **UGX 2.18Bn** on providing child-care support to fifty-seven (57) nursing mothers cumulatively.
- The Programme spent **UGX 1.29Bn** on undertaking oversight visits of rural electrification projects and mineral sites in Central and Western Uganda.
- The Programme spent **UGX 924Mn** making draft amendments to thirty (30) Bills, drafted fourteen (14) motions, conducted one pre-legislative study, did Bill tracking on a weekly basis and sent thirty (30) Bills to the President for assent, among others.



2.13 Private Sector Development Programme

The Private Sector Development, Programme which aims to increase survival and transition of private enterprises **scored 64% in gender and equity compliance, surpassing the 50% pass mark**. The key focus areas are reducing the cost of doing business; ensuring market access and competitiveness of goods and services; strengthening the capacity of local firms to tap into public investment opportunities; enhancing survival and growth of private enterprises; and strengthening the private sector organizational and institutional capacity.

FY 2025/26 G&E Interventions

UGX 12.3 Bn for improving certification, laboratory testing and equipment calibration and verification of services to build consumer trust and reduce the risk of defective or unsafe products reaching the market.

UGX 880Mn for the development and implementation of consumer protection measures through regulations and dispute resolution mechanisms.

UGX 1.2 Bn for employment creation in the packaging industry.

Completion of the Entebbe Free Zone to create job opportunities and enhance access to essential social services such as education, healthcare, and other community benefits.

Funding public financial institutions (PFIs) to support the Youth access the money, skills, and resources they need to start businesses, create jobs, and improve their lives.

FY 2024/25 performance highlights

UGX 1.05 Bn was utilised as government capitalisation for PDM SACCOs to improve the lives of vulnerable communities through providing access to affordable financial services, enhancing economic opportunities, and fostering local development.

The Program utilized **UGX 397Bn** to test 6,824 product safety and higher quality in the market and protecting the vulnerable from exposure to harmful products.

UGX 16.5 Bn disbursed to 983 beneficiaries under the Small Business Recovery Fund to economically empower young people.

UGX 384.9 Bn allocated through PPDA to implement 10 reservation schemes to provide opportunities fostering inclusion and empowering Persons with Disabilities.

2.14 Innovation, Technology Development, And Transfer Programme

The innovation, technology development, and transfer programme, which aims to increase commercialization of STI products and services, **scored 59% in gender and equity compliance, surpassing the 50% pass mark.** The key focus areas are developing requisite STI infrastructure; increasing the stock of specialized STI human capital; developing STI ecosystem; and strengthening regulatory environment.

FY 2025/26 G&E Interventions

Committed **UGX 2.5 Bn** to develop vehicle technologies and e-mobility solutions, to ensure safer, eco-friendly transport while addressing the gender and diversity.

Committed **UGX 1 Bn** to implement innovative programmes for primary and secondary school level including mentorship and coaching on the idea to market journey.

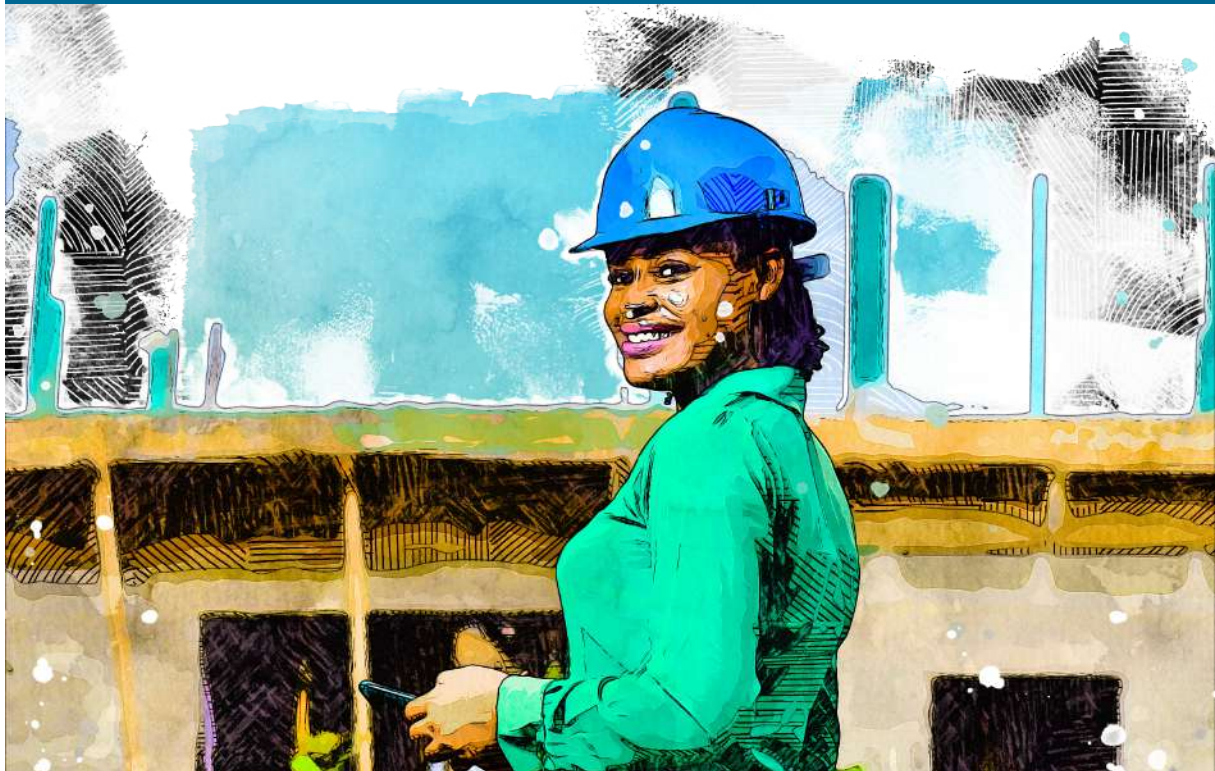
UGX 500 Mn committed to providing practical skills training for informal artisans and technicians, helping older people use their experience to improve their skills and livelihoods.

FY 2024/25 performance highlights

UGX 776.9 Mn utilised to develop reusable sanitary pads.

UGX 1.094 Bn utilized to carry out outreach training sessions with communities in Bidibidi Camp, Dokolo, and Entebbe on value addition in fruit juice production and mukene processing through UIRI.

UGX 1.09 Bn utilised to establish Engineering and Skills Enhancement Centres to support academia and research institutions in acquiring modern R&D infrastructure.



2.15 Integrated Transport Infrastructure And Services

The Integrated Transport Infrastructure and Services, which aims to have a seamless, safe, inclusive and sustainable multi-modal transport system, **scored 65% in gender and equity compliance, surpassing the 50% pass mark.** The key focus areas are: diversification of the transport infrastructure by fast-tracking railway and water transport investments; maintenance of existing transport infrastructure; investment in mass public transport especially in GKMA; cost-effective ways of infrastructure development and maintenance; diversification of financing and revenue generation for infrastructure development; and strengthen policy, legal and regulatory framework.

FY 2025/26 G&E Interventions

UGX 1.9 Bn for constructing and rehabilitating 12 landing sites and jetties to enhance water transport connectivity, improve safety and reliability, support local economies and tourism, and promote equitable access to resources and services, particularly benefiting women, children, and persons with disabilities.

UGX 6.47Bn among other costs, to construct and reconstruct 10 strategic bridges and emergency repairs on Karuma Bridge.

UGX 50Mn, utilized to review the implementation of National Road Safety Policy.

UGX 60Mn among other costs to conduct compliance monitoring of provisions for PWDs and older persons at workplaces on the ongoing transport projects.

FY 2024/25 performance highlights

UGX 7.79Mn utilized for the construction and upgrade of climate resilient infrastructure in regions such as the Tororo-Busia Road (26KM) and Mayuge and Busia Town Roads (18KM).

UGX 3.062Tn awarded to 20.8% contracts to strengthen the local construction industry and promote economic empowerment, particularly for youth, women, and marginalised groups, by creating jobs.

UGX 2.7Bn utilized to advance the ongoing access road project from Kizirafumbi to Kabale, to enhance accessibility to critical infrastructure, such as airports, and improve connectivity.

UGX 21.68 Mn utilized to construct and upgrade urban roads



2.16 Digital Transformation

The Digital Transformation Programme, which aims to increase ICT penetration and usage of ICT services for efficiency gains and job creation, **scored 59% in gender and equity compliance, surpassing the 50% pass mark.** The key focus areas are increasing connectivity across the country; enhancing support systems for digital innovations and entrepreneurship; reducing the cost of end-user devices and digital services; fostering digital skills & literacy; promoting cybersecurity and data protection; strengthening enforcement of policies, laws & regulatory frameworks and institutional coordination.

FY 2025/26 G&E Interventions

Utilize **UGX 2,2Bn** to develop systems for public transport, traffic management, waste management, smart urban planning, and air quality monitoring.

UGX 2,7Bn to extend high speed broadband to schools and tertiary institutions.

UGX 59.5Mn through NITA-U to develop and implement Guidelines for enforcing the Data Protection and Privacy Act.

UGX 1 Bn to develop and conduct ICT demand-driven training programmes for the different categories, youth, PWDs, women and men in business, Government workers, including teachers.

FY 2024/25 performance highlights

UGX 3.11Bn to support ten (10) Business Process Outsourcing (BPO), which created 286 ICT-related jobs.

UGX 306M to create safer digital environment for the younger generation, equipping them with the knowledge and tools to navigate the online world securely.

UGX 195Mn was spent on carrying out Thirty-Two (32) Information Security awareness programs aimed at improving the information security hygiene in the public.

UGX 144.4 Mn created awareness about e-Government services to provide convenience in access for different categories of people and locations.



2.17 Sustainable Urbanisation And Housing Programme,

The Sustainable Urbanisation and Housing Programme, which aims to attain well-planned and productive urban centers with affordable housing **scored 55% in gender and equity compliance, surpassing the 50% pass mark.** The key focus areas are enhancing implementation of the urban plans; developing and maintaining urban transport, lighting, and housing infrastructure; developing and improving supportive infrastructure and facilities for the creative industry; developing appropriate drainage and waste management system; providing business development services; improving the land acquisition process; and strengthening the policy, legal, institution, and coordination frameworks.

FY 2025/26 G&E Interventions

Install streetlights in the Greater Kampala Metropolitan Area Urban Development Program. Adequate lighting deters potential offenders and reduces incidents of gender-based violence (GBV), making public spaces safer for women and girls.

UGX 50Mn to design incentives for lower housing and construction costs for older people, enhancing their financial stability, health, and overall quality of life.

FY 2024/25 performance highlights

UGX 281.5Bn utilized to supervise and monitor LGs of Kabale and Ntungamo MCs and Mbarara City to ensure enforcement of the laws on services delivered in areas of physical planning implementation and preparation of bylaws, Ordinances, Budget approval, waste management, ULGs forests restoration and wetlands preservation, climate change resilience and training human resource.

UGX 281.55Mn utilized to disseminate Land use regulatory framework to 7 District Local Governments. These include Tororo, Madi-Okollo, Oyam, Nakasongola, Masindi, Kiruhura and Sembabule.

UGX 37,1Mn for the State of Land Use Compliance report that was published and disseminated to 40 Districts.



2.18 Administration Of Justice Programme

The Administration Of Justice Programme, which aims to improved access to justice for all, **scored 65% in gender and equity compliance, surpassing the 50% pass mark** .The key focus areas are: reducing case backlog in the commercial and land court divisions; improving staffing & skilling; expanding and integrating automated system; increasing access to legal aid by vulnerable persons; strengthening the legal and regulatory framework; increasing public trust in the justice system; reducing congestion in detention centers; harmonizing formal & informal justice processes; and improving physical infrastructure.

FY 2025/26 G&E Interventions

UGX 3.8 Bn committed for mediation in the settlement of disputes in Courts (including commercial, land, civil and family) to reduce case backlog in courts of law.

UGX 1.064 Bn committed for special SGBV (Sexual and Gender-Based Violence) sessions.

UGX 690Mn committed for Mobile Court Sessions to dispose cases in refugee areas.

UGX 77.49 Bn committed to constructing 58 Court buildings, including institutional houses in hard-to-reach areas.

UGX 1Bn committed to constructing a remand home in Mayuge sub-national and mini rehabilitation centre in Lira

FY 2024/25 performance highlights

UGX 12.57Bn utilized to establish three breastfeeding and children's playrooms in Kamwenge, Kisoro & Butambala Chief Magistrate (CM) courts at a cost of

UGX 17.9Mn utilized for anti-sexual harassment policy awareness campaigns conducted in the Courts of Kitgum H/C and CM, Masindi H/C and CM, Kigumba, Kiryandongo, Gulu H/C & CM, Lamwo CM and Kalong Courts among others.

UGX 1.036Bn utilized to provide indigenous persons in Criminal cases at Supreme Court with State brief aimed at addressing systemic inequalities and ensuring access to justice, especially for marginalised or vulnerable groups like indigenous communities.



3: Conclusion And Recommendations

General Recommendations

We implore the various key players to advance and heed to the following recommendations.

- Refocus on key Commitments to meet the NPDIV aspirations and Collaboration amongst NPA, MoFPED for coordinated planning and budget alignment with NPDIV Objectives. There is a need for a comprehensive and inclusive strategy is necessary to achieve Uganda's ambitious goal of growing the economy ten-fold, from USD 50 billion in FY 2022/23 to USD 500 billion by FY 2029/30
- Programmes should know their contribution to business development services implemented by the government that target various entrepreneurial groups such as PDM SACCOS, EMYOOGA groups, and MSMES, to plan and budget for their implementation for inclusive growth.
- MoFPED, OPM and NPA should work closely to prioritize the development and implementation of integrated regional development plans for Acholi, Bukedi, Busoga, Teso and Kigezi regions.
- Recommendations from the assessment report should be discussed by all programme secretariats with their respective MDAs to foster inclusive planning, budgeting, and regional balanced development.
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- Timely submissions of programme plans and budget assessments to support those with Gender and Equity technical challenges

3.1 Conclusion

In conclusion, we commend the government for the progress made in meeting the bare minimum requirements to comply with gender and equity budgeting. Despite this, gender and equity-responsive planning and budgeting must be strengthened as a transformative strategy to ensure vulnerable groups, which include women, youth, PWDS, children, the poor, older persons, minorities, and marginalised locations, are included in national development processes. The various implementing MDAs and LGS further incorporate data-driven planning by working with UBOS to collect and utilize disaggregated data by gender, equity, and location. Thus, gender and equity-responsive budgeting is a continuous endeavour that various programme secretariats ought to enhance their efforts in mainstreaming to improve access to services and opportunities to address the existing imbalances.

